



**Camp Shamineau ~ Shamineau Adventures  
Shamineau Ranch ~ Rock Ridge  
Summer Staff Application 2018**

**Return completed application to:  
Shamineau Summer Staff, PO Box 244, Motley MN 56466**

**General Information**

(Please type or print clearly)

Attach a recent photo of yourself (Optional, but greatly appreciated!)	Full Name _____ M/F
	Permanent Address _____
	City _____ State _____ Zip _____
	Phone (      ) _____ Date of Birth ____/____/____
	Cell Phone (      ) _____
	Email Address _____
	Parent/Guardian Name(s) _____
	T-Shirt Size: _____ Social Security # _____ - _____ - _____

Do you have a valid driver's license? Y / N    Class \_\_\_\_\_    Exp. Date \_\_\_\_\_  
State \_\_\_\_\_    License Number \_\_\_\_\_

Have you ever applied to work with Shamineau Ministries before? Y / N    Year(s) \_\_\_\_\_

High School \_\_\_\_\_ Graduation Year \_\_\_\_\_ Grade Completed in 2018 \_\_\_\_\_

College \_\_\_\_\_ Major \_\_\_\_\_ Graduation Date \_\_\_\_\_

College Address \_\_\_\_\_ Phone (      ) \_\_\_\_\_

City \_\_\_\_\_ State \_\_\_\_\_ Zip \_\_\_\_\_

Church you attend \_\_\_\_\_

Favorite Bible Verse \_\_\_\_\_

To what denomination does your local church belong? \_\_\_\_\_

Church phone number \_\_\_\_\_

## Prayer & Financial Support

A summer staff position with Shamineau Ministries is a training experience in ministry and missions. As part of this training, we require each staff member to send at least 15 letters requesting both prayers and financial support for their ministry prior to their arrival at staff training. Job offer letters will include instructions for these letters. Our main desire is for each specific staff person, the staff as a whole, the Camp and the campers to be upheld in prayer throughout the summer. Donated funds will be used to support the ministries of Shamineau. For paid positions, pay is not contingent on the amount of financial support raised. Each staff person will be required to turn in the names and addresses of those who received request letters as well as a copy of the letter. SWAT Team participants and WIT program participants will not be required to send support letters. There is no cost for SWAT. The cost for participation in the WIT program is \$50/week.

## Summer Positions

(See *Summer Staff Opportunities* pages for position descriptions.)

Check the positions you are interested in and rate them in order of preference.



### **Collegiate Staff:**

#### Program Staff

- Summer Program Director
- Staff Director
- Island Director
- Tenderfoot Director
- SWAT Team Coordinator
- Day Camp Coordinator

#### Counseling Staff

- Camp Counselor
- Horse Camp Counselor

#### Support Staff

- Maintenance Staff
- Nature Center Director
- Summer Secretary
- Snack Shop & Gift Shop
- Summer Nurse
- Waterfront Staff
- Media Staff
- Summer Music Director
- Summer Nanny
- Housekeeping Staff
- Leathershop Instructor

### **High School Staff:**

- Summer Missions Team (SMT)
- Servants With A Task (SWAT)



### **Collegiate Staff:**

- Summer Adventures Instructor
- Summer Adventures Director

### **High School Staff:**

- Summer Missions Adventures (SMA)



### **Collegiate Staff:**

- Horse Camp Counselor
- Ranch Maintenance Coordinator
- Wrangler

### **High School Staff:**

- Summer Missions Wrangler (SMW)
- Wrangler In Training (WIT)



### **Collegiate Staff:**

- Program Director
- Outfitting Director

## Camp Shamineau Program Applicants

If you are applying for a summer Program position, employment begins May 21 and ends August 17. (This will include weekends) Please explain any scheduling conflicts. Days off are very limited during the summer.

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## Shamineau Adventures Collegiate Applicants

If you are applying for any other collegiate Adventures position, employment begins May 21 and ends August 17. (This will include most weekends) Please explain any scheduling conflicts. Days off are very limited during the summer.

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## Shamineau Ranch Collegiate Applicants

If you are applying for a full summer collegiate Ranch position, employment begins May 21 and ends August 17. (This will include most weekends) Please explain any scheduling conflicts. Days off are very limited during the summer.

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## Camp Shamineau Counselor & Support Staff Applicants

If you are applying for a full summer collegiate position, employment begins June 8 and ends August 17. (This will include most weekends) Please explain any scheduling conflicts. Days off are very limited during the summer.

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## SMA/SMT/SMW Applicants

SMA/SMT/SMWs are involved in the week of staff training and a minimum of five additional weeks. Please check all weeks that you are available. **\*Training is mandatory.**

<input checked="" type="checkbox"/> June 9-15 Staff Training*	<input type="checkbox"/> July 1-4	<input type="checkbox"/> July 22-27
<input type="checkbox"/> June 17-22	<input type="checkbox"/> July 8-13	<input type="checkbox"/> July 29- August 3
<input type="checkbox"/> June 24-29	<input type="checkbox"/> July 15-20	<input type="checkbox"/> August 5-10
		<input type="checkbox"/> August 12-17

## SMA Applicants

SMA's are required three weekends in addition to your minimum of five weeks.

Please write in your weekend availability.

ex. July 1-3 (Family Camp)

1. \_\_\_\_\_ 2. \_\_\_\_\_  
3. \_\_\_\_\_

## SWAT Applicants

Participants will not be required to send support letters; there is no cost for this program. Please check the session you would like to work. If you would like, you may rate the sessions in order to indicate preferences.

Session 1: June 17-22 & June 24-29 & July 1-4  Session 2: July 8-13 & July 15-20 & July 22-27  
 Session 3: July 29-August 3 & August 5-10 & August 12-17

## WIT Applicants

Participants will not be required to send support letters; there is a \$50 cost for this program. Please check the week(s) you would like to work. If you would like, you may rate the weeks in order to indicate preferences.

<input type="checkbox"/> June 17-22	<input type="checkbox"/> July 8-13	<input type="checkbox"/> July 29-August 3
<input type="checkbox"/> June 24-29	<input type="checkbox"/> July 15-20	<input type="checkbox"/> August 5-10
<input type="checkbox"/> July 1-4	<input type="checkbox"/> July 22-27	

# Certifications

Please list all current certifications (CPR, Firearm Safety, First Aid, Lifeguard etc.)

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## Past Employment (non-camp)

(List most recent first)

Employer/Contact Person   Phone number   Dates of Employment   Responsibilities

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## Camp Staff Experience

Camp/Contact Person   Position   Dates

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## Skills & Interests

Check the ones you have had experience with. List applicable experience.

Horses (list experience)

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Climbing / Ropes Course (list experience)

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Nature Knowledge (list experience)

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Skateboarding/Wakeboarding (list experience)

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Arts & Crafts (list experience)

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Musical Ability (list experience)

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Outdoor Skills (list experience)

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Canoeing (list experience)

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Fishing (list experience)

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Riflery / Gun Safety (list experience)

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Sports (list experience)

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Other

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# Application Questions

Please clearly print or type your answers.

1. How did you become a Christian?
2. What has God been teaching you recently and how?
3. What ministry opportunities have you been involved in recently? What have you learned?
4. How would you explain the Gospel/Message of Salvation? (Define as well)
5. How would you demonstrate the love of Christ to campers and staff?
6. How would you contribute to the process of making disciples?
7. Why do you want to work at Shamineau?
8. What spiritual or personality strengths do you have? How would they benefit the ministry of Shamineau?

9. What spiritual or personality weaknesses do you have? What challenges would they present to your ministry at Shamineau? How would you overcome them?
  
10. Would working at camp benefit you or benefit camp? Why?
  
11. What do you want to be when you grow up?
  
12. Staff are required to participate in activities with campers and need to be able to keep a close watch over the campers in their charge. Would you be able and willing to do this? (Explain)
  
13. Camp ministry is more than a job. Are you willing to make the personal sacrifices necessary (lack of personal time, rest, friends, money, etc...) to minister to campers and staff?
  
14. Because of the nature of camp, there are specific expectations and limitations placed on you (mandatory meetings, curfew, life-style agreement, limited time off, etc.). How would you handle these limitations? Please explain your answers.
  
15. How would you deal with exhaustion and refresh yourself (physically, emotionally and spiritually) if on staff?
  
16. What is your 5 year plan?
  
17. Have you had any specific experience working with children? Please explain what your involvement was, where it took place, and what training you have received.

18. Do you have any concerns about working at Shamineau? If so, what are they?
19. What are your thoughts on the use of alcohol, tobacco and illicit drugs? Do you abstain currently, and have you abstained completely from the use of illicit drugs, tobacco and alcohol? (If 'no' please explain.)
20. Have you ever been convicted of a crime involving children or youth? (If 'yes' please explain.)
21. Have you ever been convicted of child abuse, sexual abuse, or sexual harassment? (If 'yes' please explain.)
22. Have you ever been arrested or accused of child abuse, sexual abuse or sexual harassment? (If 'yes' please explain.)
23. Is there anything else that you feel Shamineau should know in regard to your application?
24. Do you have any information online (Facebook, Snapchat, Instagram, etc...) about yourself that would contradict anything you have included in this application, and/or would hinder your ministry? (If 'yes' please explain.)
25. Please list facebook/snapchat/Instagram or any other social media account(s).
26. Have you read and do you agree with the Evangelical Free Church of America's Statement of Faith. Please go to the following link: (<http://efca.org/about/doctrine/>)

# References

Enclosed with this application you will find 3 reference forms. One reference is to be filled out by your Senior Pastor, Youth Pastor, or a youth worker. The second should be filled out by someone you have worked for, and the third by an adult who knows you well and can comment on your personal qualities. Do not use family members or minors as references.

**Provide each of your references with a stamped envelope addressed to:**

Camp Shamineau  
Staff Reference  
PO Box 244  
Motley, MN 56466

**\*\*Please note that we cannot process your application until all of your references are in.\*\***

## List your references:

Senior Pastor, Youth Pastor or Youth Worker: \_\_\_\_\_

Employer: \_\_\_\_\_

Adult who knows you well: \_\_\_\_\_

# Interviews

We will begin interviewing and hiring in October and will continue until all positions are filled. All collegiate applicants and SMA/SMT/SMW applicants will be contacted for a phone interview.

# Expectations

The key to ministry with Camp Shamineau is obedience to Christ. The commitment, humility and verbal witness of camp staff contributes greatly to a camper's openness and responsiveness to the work of the Holy Spirit. It is essential that all applicants be willing to:

- Share their life in Christ by example to campers and staff.
- Enter into their job responsibilities and staff relationships with a positive and supportive attitude.
- Sacrifice personal desires in the interest of campers and peers.
- Make decisions regarding relationships, entertainment, dress and conduct in a manner that would honor the body of Christ.
- Completely abstain from the use of tobacco products, illicit drugs, and the drinking of alcohol on and off the camp property.
- Read EFCA Statement of Faith (<http://efca.org/about/doctrine/>)

# Agreement

If accepted for a summer position at Camp Shamineau, I will abide by the above expectations asked of me and will accept my responsibilities as a member of the camp community. It will be my chief aim to make the Lord Jesus Christ real in my life as I demonstrate Christ to others.

In signing this application, I hereby release all previous employers and references to furnish my record, reasons for leaving and all information they have concerning me. I am also saying that all information within this application is true, and I give Camp Shamineau personnel permission to obtain a police background check. I realize that any photos or recordings taken of me during the summer may be used in camp promotional material and give Camp Shamineau consent to do so.

Applicant Signature \_\_\_\_\_ Date \_\_\_\_\_

*If the person applying is under the age of 18, either a parent or legal guardian must sign below. Your signature indicates that this application is made with full approval on your part and signifies your permission for your child to complete the necessary application, child protection forms and interviews.*

Signature \_\_\_\_\_ Date \_\_\_\_\_