

Camp Shamineau Staff Reference

Applicant fill out:

Name _____ Position applied for _____

I hereby release any individual firm, partnership, corporation, public official or public entity from any liability on any theory whatsoever, for providing information on my previous employment, my veracity, my skills and/or abilities to Shamineau Ministries.

Applicant's Signature: _____ **Date:** _____

Reference fill out:

It is our desire to hire staff that are trustworthy and capable of caring for and discipling our campers. It is imperative that all staff be positive spiritual role models for our campers (ages 6-18). Please evaluate the applicant as you have seen him/her in daily life, at work, or in church settings. Your opinions and feedback will become a part of the applicant's confidential file. Your time and effort is greatly appreciated!

Objective Rating

After each question, please rate the applicant the best you can. 1=poor, 5=excellent. Remember that it is the truly exceptional person who ranks high in all categories. Feel free to add extra comments below the question.

	Poor				Excellent
1. How well is this applicant able to lead and influence others?	1	2	3	4	5
2. How well does this applicant work as a member of a team?	1	2	3	4	5
3. How does this person react to suggestions or criticisms by others?	1	2	3	4	5
4. How does the applicant demonstrate a Christ-like lifestyle?	1	2	3	4	5
5. How well does this applicant display responsibility?	1	2	3	4	5
6. How well does this person control emotion?	1	2	3	4	5

Narrative Reference

As applicable to the following items, state briefly specific times in which you have observed the applicant's behavior. If you lack personal knowledge on a given topic, please say so.

7. I expect the applicant's work to be (check one): Superior Good Average Poor
Why?

8. Would you be willing to place your child under the applicant's direct influence/care? Yes No
Why?

9. Does this person act with mature judgment in stressful situations? Yes No
How have you seen this?

10. Is this person dependable? Can they be relied upon? Does this weaken in the absence of authority?

11. How long have you known the applicant?
In what capacity?

12. Please list 3 strengths and 3 weaknesses that you have seen in the applicant.

13. A summer position would benefit: Shamineau The Applicant Both
Why?

14. In recommending this applicant for the position applied for, I would:
 Highly Recommend Recommend with Reservation
 Recommend Not Recommend

Name (please print): _____

Signature: _____

Occupation/Title/Company: _____

Phone Number: () _____ Email: _____

**Please send completed forms to:
Camp Shamineau Summer Staff ~ PO Box 244 ~ Motley MN ~ 56466 Fax: 218-575-2371**