



2027 Summer Staff Application

Return completed application to:
Shamaineau Summer Staff, 2345 Ridge Rd., Motley MN 56466

Full Name _____ Gender at Birth M / F

Permanent Address _____

City _____ State _____ Zip _____

Date of Birth ____/____/____ Cell Phone () _____

Email Address _____

Parent/Guardian Name(s) _____

Parent/Guardian Email Address _____

T-Shirt Size: _____ High School Graduation Year _____ Grade Completed in 2027 _____

School/College _____ Church you attend _____

Best Way to Reach You (Circle One): Call / Text / Email

Select positions interested in

Counseling Staff

- ☐ Assistant Counselor
- ☐ Lead Counselor
- ☐ Cabin Coordinator

Activities Staff

- ☐ Lead Activities Facilitator
- ☐ Assistant Activities Facilitator
- ☐ Lifeguard

Ranch Staff

- ☐ Lead Wrangler
- ☐ Assistant Wrangler
- ☐ Ranch Maintenance Coordinator

Program Staff (Apply by October 1st)

- ☐ Summer Program Director
- ☐ Summer Staff Director
- ☐ Island Director
- ☐ Tenderfoot Director
- ☐ SWAT Team Coordinator
- ☐ Summer Program Coordinator
- ☐ Rock Ridge Program
- ☐ Summer Activities Manager
- ☐ Summer Maintenance Coordinator

Support Staff

- ☐ Summer Music Director
- ☐ Health Center Coordinator
- ☐ Summer Office Assistant
- ☐ Summer Camp Nanny
- ☐ Program Maintenance Staff
- ☐ Gift Shop Assistant
- ☐ Media Staff
- ☐ Kitchen Staff
- ☐ Rock Ridge Kitchen Staff

Volunteer Staff

- ☐ Wrangler In Training (WIT)
- ☐ Servants With A Task (SWAT)

More information
and an online
application can
be found here



(If applying for multiple positions, please rank them in order of preference)

Summer Availability

Availability Requirements

Program Staff: Employment begins on May 24 and ends on August 20. Days off are very limited.

Lead Wranglers: Employment begins on May 24 and ends on August 20. Days off are very limited.

Lead Activities Facilitators and Lifeguards: Must attend Skills and Staff Training (June 7-19), 3 additional weeks, and 2 family weekends.

Cabin Coordinators: Must attend Skills and Staff Training (June 7-19) and at least 6 additional weeks.

Assistant Wranglers: Must attend Skills and Staff Training (June 9-19), 4 additional weeks, and 3 family weekends.

Assistant Activities: Must attend Staff Training (June 11-19), 2 additional weeks, and 2 family weekends.

All Other Positions: Must attend Staff Training (June 11-19) and at least 1 additional week.

Please check the weeks you are available to serve:

☒ Staff Training: June 11-19	☐ Week 4: July 11-16	☐ Week 8: August 8-13
☐ Week 1: June 20-25	☐ Family Wknd.: July 16-18	☐ Family Wknd.: August 13-15
☐ Week 2: June 27-July 1	☐ Week 5: July 18-23	☐ Week 9: August 15-20
☐ Week 3: July 6-9	☐ Week 6: July 25-30	
☐ Family Wknd.: July 9-11	☐ Week 7: August 1-6	

If you do not know your availability at this time, please give an estimate of the number of weeks you would like to serve: _____ weeks

SWAT Applicants

Please check the session you would like to work. If you would like, you may rate the sessions in order to indicate preferences. SWAT team members do not stay at camp on the weekends.

☐ Session 1: Weeks 1-3 (June 20-25 & June 27-July 2 & July 6-9)
☐ Session 2: Weeks 4-5 (July 11-16 & July 18-23)
☐ Session 3: Weeks 6-7 (July 25-30 & August 1-6)
☐ Session 4: Weeks 8-9 (August 8-13 & August 15-20)

WIT Applicants

Please check the week(s) you would like to work. If you would like, you may rate the weeks in order to indicate preferences.

☐ Week 1: June 20-25	☐ Week 4: July 11-16	☐ Week 8: August 8-13
☐ Week 2: June 27-July 2	☐ Week 6: July 25-30	☐ Week 9: August 15-20
☐ Week 3: July 6-9	☐ Week 7: August 1-6	

Application Questions

Please clearly print or type your answers.

1. How did you become a Christian?
2. What has God been teaching you recently and how?
3. Why do you want to work at Shamineau?
4. What prompted you to apply? If you were encouraged by a Shamineau staff member to apply, please list who encouraged you.
5. Have you read and do you agree with the Evangelical Free Church of America's Statement of Faith (efca.org/sof)?
6. Please list your social media account information.
7. Is there anything else that you feel Shamineau should know in regard to your application?

References

Attached to this application you will find 3 reference forms. Do not use family members or minors as references. Please have each of your references mail or email the completed form to:

Camp Shamineau Summer Staff
2345 Ridge Rd.
Motley, MN 56466

Email: staff@shamineau.org

List your references here:

Reference 1 Name: _____ Phone Number: _____
Reference 2 Name: _____ Phone Number: _____
Reference 3 Name: _____ Phone Number: _____

Expectations

The key to ministry with Camp Shamineau is obedience to Christ. The commitment, humility and verbal witness of camp staff contributes greatly to a camper's openness and responsiveness to the work of the Holy Spirit. It is essential that all applicants be willing to:

- Share their life in Christ by example to campers and staff.
- Enter into their job responsibilities and staff relationships with a positive and supportive attitude.
- Sacrifice personal desires in the interest of campers and peers.
- Make decisions regarding relationships, entertainment, dress and conduct in a manner that would honor the body of Christ.
- Completely abstain from the use of tobacco products, illicit drugs, vaping, and the drinking of alcohol on and off the camp property.
- Agree to and Abide by the EFCA Statement on Human Sexuality (data.efca.org/files/view/1071)
- Read and Agree to the EFCA Statement of Faith (efca.org/sof)

Agreement

If accepted for a summer position at Camp Shamineau, I will abide by the above expectations asked of me and will accept my responsibilities as a member of the camp community. It will be my chief aim to make the Lord Jesus Christ real in my life as I demonstrate Christ to others.

In signing this application, I hereby release all previous employers and references to furnish my record, reasons for leaving and all information they have concerning me. I am also saying that all information within this application is true, and I give Camp Shamineau personnel permission to obtain a police background check. I realize that any photos or recordings taken of me during the summer may be used in camp promotional material and give Camp Shamineau consent to do so.

Applicant Signature _____ Date _____

Camp Shamineau Staff Reference

Applicant fill out:

Name _____ Position applied for _____

I hereby release any individual firm, partnership, corporation, public official or public entity from any liability on any theory whatsoever, for providing information on my previous employment, my veracity, my skills and/or abilities to Camp Shamineau.

Applicant's Signature: _____ Date: _____

Reference fill out:

It is our desire to hire staff that are trustworthy, capable of caring for our campers, and who will be positive spiritual role models for our campers (ages 6-18). Please evaluate the applicant as honestly as possible. Your opinions and feedback will become a part of the applicant's confidential file.

	Poor			Excellent	
1. How well is this applicant able to lead and influence others?	1	2	3	4	5
2. How well does this applicant work as a member of a team?	1	2	3	4	5
3. How does this person react to suggestions or criticisms by others?	1	2	3	4	5
4. How does the applicant demonstrate a Christ-like lifestyle?	1	2	3	4	5
5. How well does this applicant display responsibility?	1	2	3	4	5
6. How well does this person control emotion?	1	2	3	4	5
7. Please explain any rankings of 3 or below:					

8. I expect the applicant's work to be (check one): ☐ Superior ☐ Good ☐ Average ☐ Poor
Why?

9. Would you be willing to place your child under the applicant's direct influence/care? ☐ Yes ☐ No
Why?

10. Does the applicant act with mature judgment in stressful situations? ☐ Yes ☐ No
How have you seen this?

11. Can the applicant be relied upon? Does this weaken in the absence of authority?

12. To the best of your knowledge, please describe what you know about the applicant's relationship with Jesus.

13. Please list 3 strengths and 3 weaknesses that you have seen in the applicant.

14. A summer position would benefit: ☐ Shamineau ☐ The Applicant ☐ Both
Why?

15. In recommending this applicant for the position applied for, I would:
☐ Highly Recommend ☐ Recommend with Reservation
☐ Recommend ☐ Not Recommend

Name (please print): _____

Signature: _____

Relation to the Applicant: _____ How long have you known the Applicant? _____

Phone Number: () _____ Email: _____

Please send completed forms to:
Camp Shamineau Summer Staff ~ PO Box 244 ~ Motley MN ~ 56466

Camp Shamineau Staff Reference

Applicant fill out:

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